

LKS Current Awareness Bulletin Nursing March 2019

A current awareness update service from Library and Knowledge Services. If you know anyone who could benefit from receiving this please ask them to sign up by emailing me at abbas.bismillah@elht.nhs.uk

Changes announced to test of competence for overseas nurses and midwives

The Nursing and Midwifery council (NMC) has announced that it will [reduce the cost of the test of competence for overseas nurses, midwives and nursing associates wishing to join the UK register](#). The fees will see a reduction of more than 20 per cent and will take effect from 1 April 2019.

NHS Employers

Staffing for safe and effective care: an opportunity to change the law now

You can contribute to a [consultation on staffing for safe and effective care](#).

Royal College of Nursing

Gloves

The Royal College of Nursing have issued the following publications on the use of gloves:

- [Glove Awareness leaflet](#)
- [Glove Awareness Poster \(Dermatitis\)](#)
- [Glove Awareness Poster \(When to Use\)](#)
- [Glove Awareness selfie board](#)

Royal College of Nursing

Health Education England confirms £42m will be invested in expanding its Nursing Associate programme

[The £42m investment](#) underlines the commitment to this important role and to working with system partners to further boost numbers.

Health Education England

Insurance worries for GP nursing staff dispelled with new scheme

[RCN welcomes new state-backed indemnity scheme](#) that will automatically provide cover to nursing staff working in NHS GP services in England.

Royal College of Nursing

Act now to help halt workforce crisis

RCN members in England have a 'clear opportunity' [to make leaders accountable for safe staffing](#).

Royal College of Nursing

Offer £5,200 grants to nursing students and ramp up overseas recruitment to stop NHS workforce crisis

A radical expansion of nurse training, with cost-of-living grants of £5,200 a year and a tripling in the number of people training as postgraduates, is among a set of urgent measures that [a new report says are needed](#) to prevent the health and care workforce crisis from worsening dramatically.

The King's Fund

Thinktanks warn nurse shortages could double without decisive action

[RCN backs findings of new report](#) calling for significant funding for nurse education.

Royal College of Nursing

Patient water jugs developed with patients for patients

Nutrition and Hydration week is the perfect time to reflect on the importance of good hydration and the role it plays in quality care, patient experience and safety improvement in health and social care settings. Back in 2013 NHS Supply Chain working together with Alliance Ltd [developed a new water jug](#). Different coloured lids can also be used to highlight patients that are in danger of dehydration.

NHS Supply Chain

Nurses are mission-critical to culture change in the NHS

You can now read [Secretary of State Matt Hancock's speech](#) at the Chief Nursing Officer for England's Summit.

Department of Health and Social Care and The Rt Hon Matt Hancock MP

England's Chief Nurse sets out long term vision for NHS nursing

England's top nurse pledged to ensure the voices of nurses and midwives [will be valued and heard across the NHS](#).

NHS England

Spring statement: Government misses opportunity to address nursing workforce crisis

[No new money is announced for nursing higher education](#) following fall in applicants in England.

Royal College of Nursing

Executive nurse handbook

[A guide is available](#) for those who aspire to be an executive nurse working effectively at board level, those already in post, and for NHS trusts that want to support and develop this important role.

NHS Improvement

National framework for NHS continuing healthcare and NHS-funded nursing care

[The guidance has been updated](#) which sets out the principles and processes of the national framework for NHS continuing healthcare and NHS-funded nursing care.

Department of Health and Social Care

More staff needed to meet proposed new NHS targets

The [RCN has responded](#) to news that changes to clinical standards will be tested in England.

Royal College of Nursing

Womens Health Cards part 3

[Part three is available of the handy pocket guides](#) which cover multiple women's health topics including fertility, Polycystic Ovarian Syndrome (PCOS), pelvic organ prolapse and Gestational Trophoblastic Disease (GTD).

Royal College of Nursing

Brexit: RCN priorities overview

Shortly after the 2016 referendum on membership of the EU the RCN highlighted the five key priorities to ensure that Brexit worked for nursing and did not negatively impact on health services in the UK. [An overview is available which outlines the issues.](#)

Royal College of Nursing

Caring for you while you're caring for others

[A leaflet is available](#) which gives information about the services offered by RCN Member Support Services, including career advice, telephone counselling and immigration advice.

Royal College of Nursing

Government announces extension to salary exemption for overseas nurses

The government has announced changes to the immigration rules which [includes an extension to the salary exemption](#) for nurses, paramedics and medical radiographers recruited from overseas which was due to expire in July 2019.

NHS Employers

Salary exemption for international nurses extended

The Home Office has confirmed it will [extend the minimum salary exemption for internationally recruited nurses](#) until January 2021.

Royal College of Nursing

Nursing shortages 'single biggest challenge' facing the NHS

Interim workforce plan looks at ways to boost nurse numbers but [RCN insists more money is needed to tackle severe lack of staff.](#)

Royal College of Nursing

UK's Biggest Nursing Party to take place on 12 May

RCN members are [invited to hold workplace parties](#) to celebrate Nurses' Day on Sunday 12 May.

Royal College of Nursing

Government response to nursing degree apprenticeships inquiry

The government has [published its response](#) to the Education Select Committee's inquiry into nursing degree apprenticeships.

NHS Employers

Apprenticeship Standard for District Nursing Approved

The Institute for Apprenticeships and Technical Education has [approved the apprenticeship standard for District Nursing](#).

The Queen's Nursing Institute

Catheter Care

[A publication has been issued](#) aiming to encourage widespread adoption of the National Occupational Standards across all NHS and independent health care sectors.

Royal College of Nursing



For references where there is a link to the full text please use your NHS Athens username & password to access <https://openathens.nice.org.uk/>
[British Journal of Nursing Vol. 28, No. 5](#)

[Electronic records, confidentiality and data security: the nurse's responsibility](#)

Richard Griffith

Pages:313–314

<https://doi.org/10.12968/bjon.2019.28.5.313>

[Will extra training improve care of service users with learning disabilities or autism?](#)

Alan Glasper

Pages:315–316

<https://doi.org/10.12968/bjon.2019.28.5.315>

[The importance of infection control in tackling the antimicrobial resistance crisis](#)

Jennifer Wyeth

Published Online:25 Mar 2019 <https://doi.org/10.12968/bjon.2019.28.5.284>

[Current thinking on caring for patients with a wound: a practical approach](#)

Sarah H Annesley

[British Journal of Nursing Volume 28, Issue 5](#) 14 Mar 2019

[Stigma towards non-suicidal self-harm: evaluating a brief educational intervention](#)

Rebecca Gibson, Jerome Carson, Trish Houghton

[British Journal of Nursing Volume 28, Issue 5](#) 14 Mar 2019

[Rising to the challenges faced by people living with dementia and a stoma](#)

Rebecca Fossett

Julie Willoughby

[British Journal of Nursing Volume 28, Issue 5](#) 14 Mar 2019

[Nursing and Residential Care Vol. 21, No. 4](#) **Clinical**

Minimising hospitalisation with telehealth technology

Christopher Turner

Published Online: 18 Mar 2019 <https://doi.org/10.12968/nrec.2019.21.4.198>

Most read articles from British Journal of Nursing:

**[British Journal of Nursing Vol. 27, No. 10](#) Clinical
Approaches to leadership and managing change in the NHS**

[Melanie Lumbers](#)

Published Online: 23 May 2018 <https://doi.org/10.12968/bjon.2018.27.10.554>

The NHS is continually changing as research evidence leads to new practices and technology transforms the workplace. Resistance to some changes may occur because of staff fears about adapting to and coping with new methods. This is where change models and leadership are important. This article discusses changes taking place in the NHS, and some theoretical models of change. Leadership styles are also discussed, including those most useful for the nurse to use when leading a team and implementing change.

**[British Journal of Nursing Vol. 23, No. 13](#) Clinical
Effective multidisciplinary working: the key to high-quality care**

[Samuel Ndoro](#)

Published Online: 29 Jul 2014 <https://doi.org/10.12968/bjon.2014.23.13.724>

This article explores multidisciplinary team working, inter-disciplinary, trans-disciplinary and effective collaborative practice in order to provide high-quality patient care. It discusses different views on collaboration, some of the issues around cross-discipline and multi-agency working and concerns around promoting 'high-quality' care. It also discusses the importance of evidence-based practice in multidisciplinary teams. Issues around good-quality care, clinical governance and the audit cycle in MDTs are addressed. The article highlights the importance of the 6Cs (care, compassion, competence, communication, courage and commitment) in MDTs if quality care is to be achieved. The article also explores advantages and limitations of multidisciplinary team working, trans-disciplinary working and inter-professional working in developing and delivering high-quality patient-centred care. Further research is needed on how clinical audits can help to improve how MDTs function in order to improve the quality of service provided to clients.

**[British Journal of Nursing Vol. 21, No. 20](#) Professional Issues
Transformational leadership in nursing practice**

Owen Doody

Catriona M Doody

Published Online: 16 Aug 2013 <https://doi.org/10.12968/bjon.2012.21.20.1212>

Traditionally, nurses have been over-managed and led inadequately, yet today they face unprecedented challenges and opportunities. Organisations constantly face changes that require an increasingly adaptive and flexible leadership. This type of adaptive leadership is referred to as 'transformational'; under it, environments of shared responsibilities that influence new ways of knowing are created. Transformational leadership motivates followers by appealing to higher ideas and moral values, where the leader has a deep set of internal values and ideas. This leads to followers acting to sustain the greater good, rather than their own interests, and supportive environments where responsibility is shared. This article focuses on transformational leadership and its application to nursing through the four components of transformational leadership. These are: idealised influence; inspirational motivation; intellectual stimulation; and individual consideration.

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